#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 25, 2016

### **Era Group Inc.**

(Exact Name of Registrant as Specified in Its Charter)

| Delaware   | 1-35701                 | 72-1455213          |
|--|-------------------------|---------------------|
| (State or Other Jurisdiction                     | (Commission             | (IRS Employer       |
| of Incorporation)                                | File Number)            | Identification No.) |
| 818 Town & Country Blvd., S                      | uite 200 Houston, Texas | 77024               |
| (Address of Principal E                          | xecutive Offices)       | (Zip Code)          |
| gistrant's telephone number, including area code |                         | (713) 369-4700      |

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition

On February 25, 2016, Era Group Inc. ("Era Group") issued a press release setting forth its fourth quarter and full year 2015 earnings. A copy of the press release is attached hereto as Exhibit 99.1 and hereby incorporated by reference.

The information furnished pursuant to Item 2.02, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section, and shall not be incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

#### Item 7.01 Regulation FD Disclosure

On February 26, 2016, Era Group will make a presentation about its fourth quarter and full year 2015 earnings as noted in the press release described in Item 2.02 above. A copy of the presentation slides are attached hereto as Exhibit 99.2. Additionally, Era Group has posted the presentation on its website at www.eragroupinc.com.

The information furnished pursuant to Item 7.01, including Exhibit 99.2, shall not be deemed "filed" for purposes of Section 18 of the Exchange Act or otherwise subject to the liabilities of that Section, and shall not be incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

#### Item 9.01 Financial Statements and Exhibits

99.1 Press Release of Era Group Inc., dated February 25, 2016.

99.2 Presentation Slides

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Era Group Inc.

By:

February 26, 2016

/s/ Andrew L. Puhala

Name: Andrew L. Puhala Title: Senior Vice President, Chief Financial Officer

#### Exhibit Index

# Exhibit No.Description99.1Press Release of Era Group Inc., dated February 25, 201699.2Presentation Slides



#### PRESS RELEASE

#### ERA GROUP INC. REPORTS FOURTH QUARTER AND FULL YEAR 2015 RESULTS

During 2015, the Company:

- generated positive free cash flows despite the deteriorating business environment;
- consolidated its Brazilian joint venture, Aeróleo Taxi Aero S/A ("Aeróleo"), and purchased a 75% interest in Sicher Helicopters SAS ("Sicher"), a helicopter operator in Colombia;
- sold its fixed base operations ("FBO") in Alaska for proceeds of \$14.3 million, resulting in gains of \$12.9 million;
- upgraded its fleet by placing in service its first two S92 heavy helicopters and two AW189 heavy helicopters;
- repurchased \$50.2 million principal amount of its 7.750% senior unsecured notes (the "7.750% Senior Notes") for total cash of \$47.9 million, inclusive
  of accrued interest; and
- recorded an impairment charge of \$1.9 million on the write-off of its goodwill balance and non-recurring tax charges of \$3.8 million resulting from the consolidation of Aeróleo and \$1.0 million related to the transfer of a helicopter to Sicher.

Houston, Texas February 25, 2016

**FOR IMMEDIATE RELEASE** — Era Group Inc. (NYSE: ERA) today reported a net loss for its fourth quarter ended December 31, 2015 ("current quarter") of \$3.4 million, or \$0.17 per diluted share, on operating revenues of \$73.9 million compared to net income of \$3.2 million, or \$0.16 per diluted share, on operating revenues of \$74.7 million for the quarter ended December 31, 2014 ("prior year quarter"). Excluding the special items discussed below and a \$3.8 million write-off of a deferred tax asset resulting from the consolidation of Aeróleo, current quarter net income would have been \$0.9 million, or \$0.04 per diluted share. The Company also reported net income of \$8.7 million, or \$0.42 per diluted share, for the year ended December 31, 2015 ("current year") on operating revenues of \$281.8 million compared to net income of \$17.1 million, or \$0.84 per diluted share, on operating revenues of \$331.2 million for the year ended December 31, 2014 ("prior year").

Earnings before interest, taxes, depreciation and amortization ("EBITDA") was \$16.8 million in the current quarter compared to \$18.6 million in the prior year quarter. EBITDA adjusted to exclude gains on asset dispositions and special items was \$16.3 million in the current quarter compared to \$18.6 million in the prior year quarter. Gains on asset dispositions were \$1.0 million in the current quarter. There were no significant gains in the prior year quarter. Special items in the current quarter consisted of a \$1.4 million gain on debt extinguishment related to the repurchase of a portion of the 7.750% Senior Notes and a \$1.9 million goodwill impairment charge. There were no special items in the prior year quarter.

EBITDA was \$81.7 million in the current year compared to \$85.9 million in the prior year. EBITDA adjusted to exclude gains on asset dispositions and special items was \$63.0 million in the current year compared to \$84.7 million in the prior year. The Company sold or otherwise disposed of helicopters and related equipment for gains of \$6.0 million in the current year compared to gains of \$6.1 million in the prior year. Special items in the current year consisted of a \$1.6 million gain on debt extinguishment related to the repurchase of a portion of the 7.750% Senior Notes, a \$12.9 million gain on the sale of the Company's FBO in Alaska and the goodwill impairment charge discussed above. Special items in the prior year consisted of \$2.5 million

in severance-related expenses for the Company's former Chief Executive Officer and a \$2.5 million impairment charge related to a probable loss of a note receivable.

"I would like to thank everyone at Era for their diligence in achieving our target of zero air accidents in 2015, extending our clean sheet of zero air accidents in 2014," said Chris Bradshaw, President and Chief Executive Officer of Era Group. "Safety is our most important core value and remains the highest operational priority for our customers and Era."

"We believe the challenging industry conditions prevalent in 2015 are likely to persist for the next several quarters as oil and gas companies further reduce their spending levels and there continues to be an excess supply of heavy and medium helicopters in the market. Over the last 16 months, we have reduced headcount by more than 25%, reduced and deferred firm capital commitments, sold our FBO business and helicopter assets for significant gains over book value, lowered our fixed charges by repurchasing \$50 million of our 7.750% Senior Notes at discounts to par and successfully implemented other cost control measures. We remain focused on maintaining the highest safety performance, maximizing the utilization of our fleet, realizing operational efficiencies and protecting our balance sheet."

"Era has a strong credit profile and ample liquidity to navigate through a prolonged market downturn. During the fourth quarter, we continued to generate positive operating cash flows and improved the funded debt-to-EBITDA and interest coverage ratios under our revolving credit facility to 2.6x and 8.4x, respectively."

#### **Fourth Quarter Results**

Operating revenues were \$0.7 million lower in the current quarter compared to the prior year quarter primarily due to lower utilization and lower average rates in the U.S. Gulf of Mexico and Alaska, dry-leasing and air medical contracts that ended subsequent to the prior year quarter and the sale of the FBO in May 2015. These decreases were partially offset by increased revenues due to the consolidation of Aeróleo.

Operating expenses were \$0.7 million lower in the current quarter primarily due to reductions in fuel, personnel and other operating costs in our U.S. business, partially offset by increases due to the consolidation of Aeróleo.

Administrative and general expenses were \$1.4 million higher in the current quarter due to the consolidation of Aeróleo and increased bad debt reserves, which offset reduced shared service and compensation expenses in the U.S.

Income tax expense was \$4.5 million higher in the current quarter primarily due to the write-off of a deferred tax asset upon the consolidation of Aeróleo.

Equity losses were \$1.2 million in the current quarter primarily due to losses from the Company's Dart Holding Company Ltd. ("Dart") joint venture.

#### **Sequential Quarter Results**

Net loss in the current quarter was \$3.4 million compared to net income of \$0.9 million in the third quarter ended September 30, 2015 ("preceding quarter"). EBITDA was \$16.8 million in the current quarter compared to \$17.1 million in the preceding quarter. EBITDA adjusted to exclude gains on asset dispositions and special items was \$16.3 million in the current quarter compared to \$15.3 million in the preceding quarter. Gains on asset dispositions were \$1.8 million, and special items were less than \$0.1 million in the preceding quarter.

Operating revenues in the current quarter were \$4.2 million higher compared to the preceding quarter due to the consolidation of Aeróleo, partially offset by the end of seasonal activities in Alaska and lower fleet utilization.



Operating expenses were \$2.1 million higher due to the consolidation of Aeróleo partially offset by reductions in personnel and repairs and maintenance costs. Administrative and general expenses were \$0.2 million lower due to reductions in professional services and compensation expenses in the U.S, partially offset by increases due to the consolidation of Aeróleo and increased bad debt reserves.

#### **Full Year Results**

Operating revenues were \$49.4 million lower in the current year primarily due to reduced utilization of medium helicopters operating in the U.S. Gulf of Mexico and Alaska, dry-leasing and air medical contracts that ended subsequent to the prior year and the sale of the FBO in May 2015. These decreases were partially offset by higher revenues from international oil and gas operations due to the consolidation of Aeróleo.

Operating expenses were \$32.9 million lower in the current year primarily due to lower fuel, repairs and maintenance and personnel expenses.

Administrative and general expenses were \$1.2 million lower in the current year primarily due to lower compensation costs and transition services, which were partially offset by higher professional fees and Aeróleo expenses.

Depreciation expense was \$1.0 million higher in the current year primarily due to a base expansion project and new helicopters placed in service.

During the current year, the Company sold or otherwise disposed of helicopters and other equipment for total consideration of \$36.5 million, including cash proceeds of \$25.3 million, resulting in gains of \$6.0 million, compared to proceeds from helicopter and equipment sales of \$7.1 million and gains of \$6.1 million in the prior year.

Interest expense was \$1.3 million lower in the current year primarily due to increased capitalized interest and interest savings resulting from the repurchase of a portion of the 7.750% Senior Notes.

Derivative losses, net, were less than \$0.1 million in the Current Year. Unrealized derivative losses of \$0.9 million in the Prior Year were primarily due to the revaluation to market of forward currency contracts.

Income tax expense was \$5.8 million higher in the current year primarily due to the write-off of a deferred tax asset related to the consolidation of Aeróleo and a nonrecurring charge related to the acquisition of Sicher.

Equity losses were \$1.9 million in the current year compared to equity earnings of \$2.7 million in the prior year. The reduction in equity earnings is primarily due to the sale of a 51% interest in Lake Palma S.A. in the prior year for a gain of \$1.5 million, net of tax, and equity losses from Dart in the current year.

#### Fleet Update

During the current quarter, the Company's capital expenditures were \$12.8 million, which consisted primarily of payments for new helicopter purchases. The Company placed two S92 heavy helicopters in service during the current quarter, one of which was delivered in the preceding quarter, and took delivery of and placed in service two AW189 heavy helicopters during the current quarter. The Company records helicopter acquisitions in property and equipment and places helicopters in service once completion work has been finalized and the helicopters are ready for use.

The Company continues to experience excess capacity in its medium and heavy helicopters and expects this excess capacity to persist for the next several quarters. Excess helicopters include the Company's helicopters other than those under customer contracts, undergoing maintenance or dedicated for charter activity. The Company is participating in several competitive bids to place excess medium and heavy helicopters on contract. In addition, the Company may sell certain helicopters on an opportunistic basis consistent with its stated strategy.



#### **Capital Commitments**

The Company's unfunded capital commitments as of December 31, 2015 consisted primarily of orders for helicopters and totaled \$150.3 million, of which \$38.9 million is payable during 2016 with the balance payable through 2018. The non-cancellable portion of helicopter commitments payable in 2016 is \$13.4 million. The Company may terminate \$123.6 million of its total commitments (inclusive of deposits paid on options not yet exercised) without further liability other than liquidated damages of \$3.2 million in the aggregate.

Included in these capital commitments are agreements to purchase seven AW189 heavy helicopters, two S92 heavy helicopters and five AW169 light twin helicopters. The AW189 and S92 helicopters are scheduled to be delivered in 2016 through 2018. Delivery dates for the AW169 helicopters have yet to be determined. In addition, the Company had outstanding options to purchase up to an additional ten AW189 helicopters and two S92 helicopters. If these options are exercised, the helicopters would be delivered beginning in 2017 through 2018. As of December 31, 2015, the Company had \$1.5 million of deposits paid on these unexercised helicopter purchase options.

#### **Capital Allocation and Liquidity**

In the current quarter, the Company repurchased \$25.3 million principal amount of its 7.750% Senior Notes at prices ranging from 79.00 to 95.00 for total cash of \$23.5 million, inclusive of accrued interest, and recognized gains of \$1.4 million.

As of December 31, 2015, the Company had \$14.4 million in cash balances and \$207.1 million of remaining availability under its senior secured revolving credit facility (the "Facility") for total liquidity of \$221.5 million. The Company's funded debt-to-EBITDA and interest coverage ratios, as defined in the Facility, improved during the quarter to 2.6x and 8.4x, respectively.

#### **Conference Call**

Management will conduct a conference call starting at 10:00 a.m. ET (9:00 a.m. CT) on Friday, February 26, 2016 to review the results for the fourth quarter and full year ended December 31, 2015. The conference call can be accessed as follows:

All callers will need to reference the access code 1755914

Within the U.S.: Operator Assisted Toll-Free Dial-In Number: (888) 576-4398

Outside the U.S.: Operator Assisted International Dial-In Number: (719) 325-2495

#### Replay

A telephone replay will be available through March 10, 2016 and may be accessed by calling (888) 203-1112 for domestic callers or (719) 457-0820 for international callers. An audio replay will also be available on the Company's website at www.eragroupinc.com shortly after the call and will be accessible through March 10, 2016.

#### About Era Group

Era Group is one of the largest helicopter operators in the world and the longest serving helicopter transport operator in the U.S. In addition to servicing its U.S. customers, Era Group also provides helicopters and related services to customers and third-party helicopter operators in other countries, including Brazil, Colombia, Dominican Republic, India, Norway, Spain, and the United Kingdom. Era Group's helicopters are primarily used to transport personnel to, from and between offshore oil and gas production platforms, drilling rigs and other installations.

#### **Forward-Looking Statements Disclosure**

Certain statements discussed in this release as well as in other reports, materials and oral statements that the Company releases from time to time to the public include "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements concerning management's expectations, strategic objectives, business prospects, anticipated performance and financial condition and other similar matters involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of results to differ materially from any future results, performance or achievements discussed or implied by such forward-looking statements. Such risks, uncertainties and other important factors include, among others, the Company's dependence on, and the cyclical and volatile nature of, offshore oil and gas exploration, development and production activity, and the impact of general economic conditions and fluctuations in worldwide prices of and demand for oil and natural gas on such activity levels; the Company's reliance on a small number of customers and the reduction of its customer base resulting from consolidation; cost-saving initiatives implemented by the Company's customers; risks inherent in operating helicopters; the Company's ability to maintain an acceptable safety record; the Company's ability to successfully expand into other geographic and helicopter service markets; the impact of increased U.S. and foreign government regulation and legislation, including potential government implemented moratoriums on drilling activities; risks of engaging in competitive processes or expending significant resources with no guaranty of recoupment; risks of a grounding of all or a portion of the Company's fleet for extended periods of time or indefinitely; risks that the Company's customers reduce or cancel contracted services or tender processes; the Company's reliance on a small number of helicopter manufacturers and suppliers; risks associated with political instability, governmental action, war, acts of terrorism and changes in the economic condition in any foreign country where the Company does business, which may result in expropriation, nationalization. confiscation or deprivation of the Company's assets or result in claims of a force majeure situation; the impact of declines in the global economy and financial markets; the impact of fluctuations in foreign currency exchange rates on the Company's cost to purchase helicopters, spare parts and related services and on asset values; the Company's credit risk exposure; the Company's ongoing need to replace aging helicopters; the Company's reliance on the secondary helicopter market to dispose of older helicopters; the Company's reliance on information technology; the impact of allocation of risk between the Company and its customers; the liability, legal fees and costs in connection with providing emergency response services; risks associated with the Company's debt structure; operational and financial difficulties of the Company's joint ventures and partners; conflict with the other owners of the Company's non-wholly owned subsidiaries and other equity investees; adverse results of legal proceedings; adverse weather conditions and seasonality; the Company's ability to obtain insurance coverage and the adequacy and availability of such coverage; the possibility of labor problems; the attraction and retention of gualified personnel; restrictions on the amount of foreign ownership of the Company's common stock; and various other matters and factors, many of which are beyond the Company's control. In addition, these statements constitute Era Group's cautionary statements under the Private Securities Litigation Reform Act of 1995. It is not possible to predict or identify all such factors. Consequently, the foregoing should not be considered a complete discussion of all potential risks or uncertainties. The words "estimate," "project," "intend," "believe," "plan" and similar expressions are intended to identify forward-looking statements. Forwardlooking statements speak only as of the date of the document in which they are made. Era Group disclaims any obligation or undertaking to provide any updates or revisions to any forward-looking statement to reflect any change in Era Group's expectations or any change in events, conditions or circumstances on which the forward-looking statement is based. The forward-looking statements in this release should be evaluated together with the many uncertainties that affect the Company's businesses, particularly those mentioned under "Risk Factors" in Era Group's Annual Report on Form 10-K for the year ended December 31, 2015, in Era Group's subsequent Quarterly Reports on Form 10-Q and in Era Group's current reporting on Form 8-K (if any), which are incorporated by reference.

For additional information concerning Era Group, contact Andrew Puhala at (713) 369-4646 or visit Era Group's website at www.eragroupinc.com.

#### ERA GROUP INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except share and per share amounts)

|   |    | Three Mor<br>Decer |       |            |    | Year<br>Dece | Ende<br>mber |            |
|---|----|--------------------|-------|------------|----|--------------|--------------|------------|
|   |    | 2015               |       | 2014       |    | 2015         |              | 2014       |
|   |    | (unau              | udite | d)         |    |              |              |            |
| Operating revenues  | \$ | 73,943             | \$    | 74,689     | \$ | 281,837      | \$           | 331,222    |
| Costs and expenses:   |    |                    |       |            |    |              |              |            |
| Operating   |    | 45,085             |       | 45,772     |    | 171,481      |              | 204,373    |
| Administrative and general                                      |    | 11,052             |       | 9,647      |    | 42,812       |              | 43,987     |
| Depreciation and amortization                                   |    | 12,151             |       | 11,854     |    | 47,337       |              | 46,312     |
| Total costs and expenses  |    | 68,288             |       | 67,273     |    | 261,630      |              | 294,672    |
| Gains on asset dispositions, net                                |    | 994                |       | 29         |    | 5,953        |              | 6,101      |
| Goodwill impairment   |    | (1,866)            |       | _          |    | (1,866)      |              | _          |
| Operating income  |    | 4,783              |       | 7,445      |    | 24,294       |              | 42,651     |
| Other income (expense):   |    |                    |       |            |    |              |              |            |
| Interest income   |    | 391                |       | 122        |    | 1,191        |              | 540        |
| Interest expense  |    | (3,979)            |       | (3,556)    |    | (13,526)     |              | (14,778)   |
| Derivative gains (losses), net                                  |    | (4)                |       | 800        |    | (18)         |              | (944)      |
| Foreign currency losses, net                                    |    | (319)              |       | (1,856)    |    | (2,590)      |              | (2,377)    |
| Gain on debt extinguishment                                     |    | 1,369              |       | _          |    | 1,617        |              | _          |
| Gain on sale of FBO   |    | _                  |       | _          |    | 12,946       |              | _          |
| Note receivable impairment                                      |    | _                  |       | _          |    | _            |              | (2,457)    |
| Other, net  |    | 54                 |       | (14)       |    | 45           |              | (4)        |
| Total other income (expense)                                    |    | (2,488)            |       | (4,504)    |    | (335)        |              | (20,020)   |
| Income before income tax expense and equity earnings (losses)   |    | 2,295              |       | 2,941      |    | 23,959       |              | 22,631     |
| Income tax expense, net   |    | 4,691              |       | 155        |    | 14,117       |              | 8,285      |
| Income (loss) before equity earnings (losses)                   |    | (2,396)            |       | 2,786      |    | 9,842        |              | 14,346     |
| Equity earnings (losses), net of tax                            |    | (1,224)            |       | 354        |    | (1,943)      |              | 2,675      |
| Net income (loss)   |    | (3,620)            |       | 3,140      |    | 7,899        |              | 17,021     |
| Net loss attributable to non-controlling interest in subsidiary |    | 173                |       | 45         |    | 806          |              | 96         |
| Net income (loss) attributable to Era Group Inc.                | \$ | (3,447)            | \$    | 3,185      | \$ | 8,705        | \$           | 17,117     |
| Basic earnings (loss) per common share                          | \$ | (0.17)             | \$    | 0.16       | \$ | 0.42         | \$           | 0.84       |
| Diluted earnings (loss) per common share                        | \$ | (0.17)             |       | 0.16       | \$ | 0.42         | \$           | 0.84       |
|   | Ţ  | ()                 | •     |            | •  |              | •            |            |
| Weighted average common shares outstanding, basic               |    | 20,183,027         |       | 20,173,583 |    | 20,228,370   |              | 20,073,378 |
| Weighted average common shares outstanding, diluted             |    | 20,183,027         |       | 20,232,025 |    | 20,270,756   |              | 20,139,581 |
| EBITDA  | \$ | 16,810             | \$    | 18,583     | \$ | 81,688       | \$           | 85,856     |
| Adjusted EBITDA   | \$ | 17,307             | \$    | 18,583     | \$ | 68,991       | \$           | 90,775     |
| Adjusted EBITDA excluding Gains                                 | \$ | 16,313             | \$    | 18,554     | \$ | 63,038       | \$           | 84,674     |

#### ERA GROUP INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited, in thousands, except share and per share amounts)

|  | Three Months Ended |                 |    |                 |         |                 |         |                 |         |                 |
|--|--------------------|-----------------|----|-----------------|---------|-----------------|---------|-----------------|---------|-----------------|
|  |                    | Dec 31,<br>2015 |    | Sep 30,<br>2015 |         | Jun 30,<br>2015 |         | Mar 31,<br>2015 |         | Dec 31,<br>2014 |
| Operating revenues   | \$                 | 73,943          | \$ | 69,741          | \$      | 70,738          | \$      | 67,415          | \$      | 74,689          |
| Costs and expenses:  |                    |                 |    |                 |         |                 |         |                 |         |                 |
| Operating  |                    | 45,085          |    | 43,007          |         | 39,784          |         | 43,605          |         | 45,772          |
| Administrative and general   |                    | 11,052          |    | 11,238          |         | 10,779          |         | 9,743           |         | 9,647           |
| Depreciation and amortization  |                    | 12,151          |    | 12,186          |         | 11,398          |         | 11,602          |         | 11,854          |
| Total costs and expenses   |                    | 68,288          |    | 66,431          |         | 61,961          |         | 64,950          | _       | 67,273          |
| Gains (losses) on asset dispositions, net                            |                    | 994             |    | 1,813           |         | (242)           |         | 3,388           |         | 29              |
| Goodwill impairment  |                    | (1,866)         |    | —               |         | _               |         | _               |         | _               |
| Operating income   |                    | 4,783           |    | 5,123           |         | 8,535           |         | 5,853           |         | 7,445           |
| Other income (expense):  |                    |                 |    |                 |         |                 |         |                 |         |                 |
| Interest income  |                    | 391             |    | 232             |         | 317             |         | 251             |         | 122             |
| Interest expense   |                    | (3,979)         |    | (3,121)         |         | (2,881)         |         | (3,545)         |         | (3,556)         |
| Derivative gains (losses), net                                       |                    | (4)             |    | 8               |         | (10)            |         | (12)            |         | 800             |
| Foreign currency gains (losses), net                                 |                    | (319)           |    | 146             |         | 543             |         | (2,960)         |         | (1,856)         |
| Gains (losses) on debt extinguishment                                |                    | 1,369           |    | (16)            |         | _               |         | 264             |         | _               |
| Gain on sale of FBO  |                    | _               |    | _               |         | 12,946          |         | _               |         | _               |
| Other, net   |                    | 54              |    | _               |         | (9)             |         | _               |         | (14)            |
| Total other income (expense)   |                    | (2,488)         |    | (2,751)         |         | 10,906          |         | (6,002)         |         | (4,504)         |
| Income (loss) before income tax expense and equity earnings (losses) |                    | 2,295           |    | 2,372           |         | 19,441          |         | (149)           |         | 2,941           |
| Income tax expense (benefit)   |                    | 4,691           |    | 1,343           |         | 8,138           |         | (55)            |         | 155             |
| Income (loss) before equity earnings (losses)                        |                    | (2,396)         |    | 1,029           |         | 11,303          |         | (94)            |         | 2,786           |
| Equity earnings (losses), net of tax                                 |                    | (1,224)         |    | (376)           |         | (198)           |         | (145)           |         | 354             |
| Net income (loss)  |                    | (3,620)         |    | 653             |         | 11,105          |         | (239)           |         | 3,140           |
| Net loss attributable to non-controlling interest in subsidiary      |                    | 173             |    | 208             |         | 228             |         | 197             |         | 45              |
| Net income (loss) attributable to Era Group Inc.                     | \$                 | (3,447)         | \$ | 861             | \$      | 11,333          | \$      | (42)            | \$      | 3,185           |
| Basic earnings (loss) per common share                               | \$                 | (0.17)          | \$ | 0.04            | \$      | 0.55            | \$      | _               | \$      | 0.16            |
| Diluted earnings (loss) per common share                             | \$                 | (0.17)          | \$ | 0.04            | Ψ<br>\$ | 0.55            | φ<br>\$ |                 | Ψ<br>\$ | 0.16            |
|  | Ψ                  | (0.17)          | Ψ  | 0.04            | Ψ       | 0.00            | Ψ       |                 | Ψ       | 0.10            |
| Weighted average common shares outstanding, basic                    |                    | 20,183,027      |    | 20,260,514      |         | 20,273,780      |         | 20,195,955      |         | 20,173,583      |
| Weighted average common shares outstanding, diluted                  |                    | 20,183,027      |    | 20,287,069      |         | 20,332,657      |         | 20,195,955      |         | 20,232,025      |
| EBITDA   | \$                 | 16,810          | \$ | 17,071          | \$      | 33,205          | \$      | 14,602          | \$      | 18,583          |
| Adjusted EBITDA  | \$                 | 17,307          | \$ | 17,087          | \$      | 20,259          | \$      | 14,338          | \$      | 18,583          |
| Adjusted EBITDA excluding Gains                                      | \$                 | 16,313          | \$ | 15,274          | \$      | 20,501          | \$      | 10,950          | \$      | 18,554          |
|  |                    |                 |    |                 |         |                 |         |                 |         |                 |

#### ERA GROUP INC. OPERATING REVENUES BY LINE OF SERVICE (unaudited, in thousands)

|                             | Three Months Ended |                 |    |                 |    |                 |    |                 |    |                 |
|-----------------------------|--------------------|-----------------|----|-----------------|----|-----------------|----|-----------------|----|-----------------|
|                             |                    | Dec 31,<br>2015 |    | Sep 30,<br>2015 |    | Jun 30,<br>2015 |    | Mar 31,<br>2015 |    | Dec 31,<br>2014 |
| Oil and gas: <sup>(1)</sup> |                    |                 |    |                 |    |                 |    |                 |    |                 |
| U.S. Gulf of Mexico         | \$                 | 40,368          | \$ | 42,132          | \$ | 41,821          | \$ | 41,913          | \$ | 45,837          |
| Alaska                      |                    | 3,309           |    | 5,429           |    | 6,009           |    | 3,801           |    | 6,496           |
| International               |                    | 18,865          |    | 60              |    | 47              |    | _               |    | 183             |
| Total oil and gas           |                    | 62,542          |    | 47,621          |    | 47,877          |    | 45,714          |    | 52,516          |
| Dry-leasing                 |                    | 4,643           |    | 11,925          |    | 12,233          |    | 11,956          |    | 11,911          |
| Search and rescue           |                    | 4,955           |    | 4,418           |    | 4,989           |    | 5,238           |    | 5,650           |
| Air medical services        |                    | 1,803           |    | 1,854           |    | 1,914           |    | 2,367           |    | 2,301           |
| Flightseeing                |                    | _               |    | 3,923           |    | 3,118           |    | _               |    | _               |
| Fixed Base Operations       |                    | —               |    | —               |    | 614             |    | 2,146           |    | 2,403           |
| Eliminations                |                    | _               |    | _               |    | (7)             |    | (6)             |    | (92)            |
|                             | \$                 | 73,943          | \$ | 69,741          | \$ | 70,738          | \$ | 67,415          | \$ | 74,689          |

#### FLIGHT HOURS BY LINE OF SERVICE<sup>(2)</sup> (unaudited)

|                             |                 | Tł              | nree Months Endeo | ł               |                 |
|-----------------------------|-----------------|-----------------|-------------------|-----------------|-----------------|
|                             | Dec 31,<br>2015 | Sep 30,<br>2015 | Jun 30,<br>2015   | Mar 31,<br>2015 | Dec 31,<br>2014 |
| Oil and gas: <sup>(1)</sup> |                 |                 |                   |                 |                 |
| U.S. Gulf of Mexico         | 8,255           | 9,435           | 8,717             | 7,612           | 8,514           |
| Alaska                      | 380             | 797             | 732               | 290             | 560             |
| International               | 3,055           | 22              | 14                | —               | —               |
| Total oil and gas           | 11,690          | 10,254          | 9,463             | 7,902           | 9,074           |
| Search and rescue           | 275             | 265             | 260               | 300             | 355             |
| Air medical services        | 748             | 949             | 826               | 825             | 831             |
| Flightseeing                | —               | 1,502           | 1,118             | —               | —               |
|                             | 12,713          | 12,970          | 11,667            | 9,027           | 10,260          |

(1) Primarily oil and gas services, but also includes revenues from activities such as firefighting and utility support.

(2) Does not include hours flown by helicopters in our dry-leasing line of service.

#### ERA GROUP INC. CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands)

|  |          | (in thousar     | ıds)     |                 |                 |          |                 |                 |
|--|----------|-----------------|----------|-----------------|-----------------|----------|-----------------|-----------------|
|  |          | Dec 31,<br>2015 |          | Sep 30,<br>2015 | Jun 30,<br>2015 |          | Mar 31,<br>2015 | Dec 31,<br>2014 |
| ASSETS   |          |                 |          | (unaudited)     | (unaudited)     |          | (unaudited)     |                 |
| Current assets:  |          |                 |          |                 |                 |          |                 |                 |
| Cash and cash equivalents  | \$       | 14,370          | \$       | 13,808          | \$<br>17,002    | \$       | 33,691          | \$<br>40,867    |
| Receivables:   |          |                 |          |                 |                 |          |                 |                 |
| Trade, net of allowance for doubtful accounts                                  |          | 48,639          |          | 39,498          | 39,866          |          | 38,949          | 33,390          |
| Tax receivables  |          | 6,085           |          | 114             | 105             |          | 380             | 380             |
| Other  |          | 3,305           |          | 2,399           | 2,005           |          | 2,187           | 1,682           |
| Inventories, net   |          | 27,994          |          | 24,932          | 25,808          |          | 26,189          | 26,869          |
| Prepaid expenses   |          | 1,963           |          | 3,055           | 3,847           |          | 4,081           | 2,661           |
| Deferred income taxes  |          | —               |          | 2,276           | 2,507           |          | 2,167           | 1,996           |
| Other current assets   |          | 191             |          | 2,297           | 6,762           |          | 2,800           | _               |
| Total current assets   |          | 102,547         | _        | 88,379          | 97,902          | _        | 110,444         | 107,845         |
| Property and equipment   |          | 1,175,909       |          | 1,175,693       | 1,192,445       |          | 1,171,548       | <br>1,171,267   |
| Accumulated depreciation   |          | (316,693)       |          | (311,070)       | (314,484)       |          | (315,399)       | (308,141)       |
| Net property and equipment   | _        | 859,216         |          | 864,623         | <br>877,961     |          | 856,149         | <br>863,126     |
| Equity investments and advances  |          | 28,898          | _        | 30,256          | <br>30,945      | _        | 31,397          | <br>31,753      |
| Goodwill   |          | _               |          | 1,589           | 1,823           |          | 352             | 352             |
| Intangible assets  |          | 1,158           |          | 1,411           | 1,410           |          | _               | _               |
| Other assets   |          | 15,272          |          | 12,522          | 14,547          |          | 15,156          | 14,098          |
| Total assets   | \$       | 1,007,091       | \$       | 998,780         | \$<br>1,024,588 | \$       | 1,013,498       | \$<br>1,017,174 |
|  | <u> </u> | <u> </u>        | <u> </u> | <u> </u>        | <br>            | <u> </u> |                 | <br>            |
| LIABILITIES, REDEEMABLE NONCONTROLLING INTEREST AND STOCKHOLDERS' EQUITY       |          |                 |          |                 |                 |          |                 |                 |
| Current liabilities:   |          |                 |          |                 |                 |          |                 |                 |
| Accounts payable and accrued expenses  | \$       | 12,000          | \$       | 12,037          | \$<br>12,026    | \$       | 13,904          | \$<br>15,120    |
| Accrued wages and benefits   |          | 9,012           |          | 7,861           | 7,293           |          | 6,822           | 7,521           |
| Accrued interest   |          | 562             |          | 3,992           | 813             |          | 4,791           | 949             |
| Accrued income taxes   |          | —               |          | 7,415           | 7,613           |          | 37              | 267             |
| Derivative instruments   |          | —               |          | 71              | 192             |          | 275             | 1,109           |
| Current portion of long-term debt  |          | 3,278           |          | 25,335          | 26,130          |          | 26,729          | 27,426          |
| Accrued other taxes  |          | 2,520           |          | 1,259           | 968             |          | 1,326           | 955             |
| Accrued contingencies  |          | 2,410           |          | _               | _               |          | _               | _               |
| Other current liabilities  |          | 2,300           |          | 3,476           | 2,588           |          | 1,795           | 2,207           |
| Total current liabilities  |          | 32,082          |          | 61,446          | <br>57,623      |          | 55,679          | 55,554          |
| Long-term debt   |          | 266,438         |          | 242,873         | <br>267,671     | _        | 277,424         | <br>282,118     |
| Deferred income taxes  |          | 229,848         |          | 213,998         | 218,802         |          | 217,200         | 217,027         |
| Deferred gains and other liabilities   |          | 2,616           |          | 1,956           | 1,994           |          | 1,937           | 2,111           |
| Total liabilities  |          | 530,984         |          | 520,273         | <br>546,090     |          | 552,240         | <br>556,810     |
|  | _        | 000,001         |          | 020,210         | <br>010,000     |          | 002,210         | <br>000,010     |
| Redeemable noncontrolling interest   |          | 4,804           |          | 4,783           | 5,195           |          | _               | _               |
| Equity:  |          | 1,001           |          | 1,700           | 0,100           |          |                 |                 |
| Era Group Inc. stockholders' equity:   |          |                 |          |                 |                 |          |                 |                 |
| Common stock   |          | 207             |          | 207             | 206             |          | 206             | 204             |
| Additional paid-in capital   |          | 433,175         |          | 432,774         | 431,233         |          | 430,251         | 429,109         |
|  |          |                 |          |                 |                 |          |                 |                 |
| Retained earnings  |          | 40,502          |          | 43,949          | 43,088          |          | 31,755          | 31,797          |
| Treasury shares, at cost   |          | (2,673)         |          | (2,632)         | (563)           |          | (560)           | (551)           |
| Accumulated other comprehensive income (loss), net of tax                      |          | 92              |          | 92              | <br>(44)        |          | 93              | <br>95          |
| Total Era Group Inc. stockholders' equity                                      |          | 471,303         |          | 474,390         | 473,920         |          | 461,745         | 460,654         |
| Non-controlling interest   |          |                 |          | (666)           | <br>(617)       |          | (487)           | <br>(290)       |
| Total equity   |          | 471,303         |          | 473,724         | <br>473,303     |          | 461,258         | 460,364         |
| Total liabilities, redeemable noncontrolling interest and stockholders' equity | \$       | 1,007,091       | \$       | 998,780         | \$<br>1,024,588 | \$       | 1,013,498       | \$<br>1,017,174 |
|  |          |                 |          |                 |                 |          |                 |                 |

The Company's management uses EBITDA and Adjusted EBITDA to assess the performance and operating results of our business. EBITDA is defined as Earnings before Interest (includes interest income and interest expense), Taxes, Depreciation and Amortization. Adjusted EBITDA is defined as EBITDA further adjusted for certain non-recurring items that occur during the reported period, as noted below. We include EBITDA and Adjusted EBITDA to provide investors with a supplemental measure of our operating performance. Neither EBITDA nor Adjusted EBITDA is a recognized term under generally accepted accounting principles in the U.S. ("GAAP"). Accordingly, they should not be used as an indicator of, or an alternative to, net income as a measure of operating performance. In addition, EBITDA and Adjusted EBITDA are not intended to be measures of free cash flow available for management's discretionary use, as they do not consider certain cash requirements, such as debt service requirements. Because the definitions of EBITDA and Adjusted EBITDA (or similar measures) may vary among companies and industries, they may not be comparable to other similarly titled measures used by other companies.

The following table provides a reconciliation of Net Income, the most directly comparable GAAP measure, to EBITDA, Adjusted EBITDA and Adjusted EBITDA further adjusted to exclude gains on dispositions (in thousands).

|  | Three Months Ended |                 |    |                 |    |                 |    |                 |    | Year Ended      |                     |    |                 |
|--|--------------------|-----------------|----|-----------------|----|-----------------|----|-----------------|----|-----------------|---------------------|----|-----------------|
|  |                    | Dec 31,<br>2015 |    | Sep 30,<br>2015 |    | Jun 30,<br>2015 |    | Mar 31,<br>2015 |    | Dec 31,<br>2014 | <br>Dec 31,<br>2015 |    | Dec 31,<br>2014 |
| Net Income                                 | \$                 | (3,620)         | \$ | 653             | \$ | 11,105          | \$ | (239)           | \$ | 3,140           | \$<br>7,899         | \$ | 17,021          |
| Depreciation and amortization              |                    | 12,151          |    | 12,186          |    | 11,398          |    | 11,602          |    | 11,854          | 47,337              |    | 46,312          |
| Interest income                            |                    | (391)           |    | (232)           |    | (317)           |    | (251)           |    | (122)           | (1,191)             |    | (540)           |
| Interest expense                           |                    | 3,979           |    | 3,121           |    | 2,881           |    | 3,545           |    | 3,556           | 13,526              |    | 14,778          |
| Income tax expense (benefit)               |                    | 4,691           |    | 1,343           |    | 8,138           |    | (55)            |    | 155             | 14,117              |    | 8,285           |
| EBITDA                                     | \$                 | 16,810          | \$ | 17,071          | \$ | 33,205          | \$ | 14,602          | \$ | 18,583          | \$<br>81,688        | \$ | 85,856          |
| Special items (1)                          |                    | 497             |    | 16              |    | (12,946)        |    | (264)           |    | _               | (12,697)            |    | 4,919           |
| Adjusted EBITDA                            | \$                 | 17,307          | \$ | 17,087          | \$ | 20,259          | \$ | 14,338          | \$ | 18,583          | \$<br>68,991        | \$ | 90,775          |
| Gains on asset dispositions, net ("Gains") |                    | (994)           |    | (1,813)         |    | 242             |    | (3,388)         |    | (29)            | (5,953)             |    | (6,101)         |
| Adjusted EBITDA excluding Gains            | \$                 | 16,313          | \$ | 15,274          | \$ | 20,501          | \$ | 10,950          | \$ | 18,554          | \$<br>63,038        | \$ | 84,674          |

(1) Special items include the following:

 In the three months ended December 31, 2015, a pre-tax gain of \$1.4 million on the extinguishment of debt related to the repurchase of a portion of our 7.750% Senior Notes and a pretax charge of \$1.9 million on the impairment of our goodwill;

• In the three months ended September 30, 2015, a pre-tax loss of less than \$0.1 million on the extinguishment of debt related to the repurchase of a portion of our 7.750% Senior Notes;

• In the three months ended June 30, 2015, a pre-tax gain of \$12.9 million on the sale of our FBO in Alaska;

• In the three months ended March 31, 2015, a pre-tax gain of \$0.3 million on the extinguishment of debt related to the repurchase of a portion of our 7.750% Senior Notes; and

In the year ended December 31, 2014, a pre-tax charge of \$2.5 million for severance-related expenses for the Company's former CEO and a pre-tax impairment charge of \$2.5 million related to a probable loss of a note receivable.

The Company's Credit Facility requires that it maintain certain financial ratios on a rolling 12-month basis. The interest coverage ratio is a trailing 12-month quotient of (i) EBITDA (as defined in the Facility) less dividends and distributions divided by (ii) interest expense. The interest coverage ratio is not a measure of operating performance or liquidity defined by GAAP and may not be comparable to similarly titled measures presented by other companies. The funded debt to EBITDA ratio is calculated by dividing (i) the sum of total debt for borrowed money, capital lease obligations and guaranties of obligations of non-consolidated entities by (ii) EBITDA (as defined in the Facility). The funded debt to EBITDA ratio is not a measure of operating performance or liquidity defined by GAAP and may not be comparable to similarly titled measures of obligations of non-consolidated entities by (ii) EBITDA (as defined in the Facility). The funded debt to EBITDA ratio is not a measure of operating performance or liquidity defined by GAAP and may not be comparable to similarly titled measures of operating performance or liquidity defined by GAAP and may not be comparable to similarly titled measures of operating performance or liquidity defined by GAAP and may not be comparable to similarly titled measures presented by other companies.

#### ERA GROUP INC. FLEET COUNTS<sup>(1)</sup> (unaudited)

|                      | Dec 31,<br>2015 | Sep 30,<br>2015 | Jun 30,<br>2015 | Mar 31,<br>2015 | Dec 31,<br>2014 |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Heavy:               |                 |                 |                 |                 |                 |
| H225                 | 9               | 9               | 9               | 9               | 9               |
| S92                  | 2               | —               | —               | —               | _               |
| AW189                | 2               | —               | -               | _               | —               |
|                      | 13              | 9               | 9               | 9               | 9               |
|                      |                 |                 |                 |                 |                 |
| Medium:              |                 |                 |                 |                 |                 |
| AW139                | 38              | 39              | 39              | 39              | 39              |
| S76 C+/C++           | 6               | 6               | 6               | 6               | 6               |
| S76 A++              | 2               | 2               | 2               | 2               | 2               |
| B212                 | 8               | 8               | 8               | 8               | 9               |
| B412                 | 1               | 2               | 3               | 3               | 6               |
|                      | 55              | 57              | 58              | 58              | 62              |
|                      |                 |                 |                 |                 |                 |
| Light—twin engine:   |                 |                 |                 |                 |                 |
| A109                 | 7               | 7               | 7               | 7               | 9               |
| EC135                | 17              | 17              | 19              | 19              | 20              |
| EC145                | 5               | 5               | 5               | 5               | 5               |
| BK117                | 3               | 3               | 3               | 3               | 3               |
| BO105                | 3               | 3               | 3               | _               | —               |
|                      | 35              | 35              | 37              | 34              | 37              |
|                      |                 |                 |                 |                 |                 |
| Light—single engine: |                 |                 |                 |                 |                 |
| A119                 | 14              | 16              | 17              | 17              | 17              |
| AS350                | 29              | 31              | 31              | 35              | 35              |
|                      | 43              | 47              | 48              | 52              | 52              |
| Total Helicopters    | 146             | 148             | 152             | 153             | 160             |

(1) Includes all owned, joint ventured, leased-in and managed helicopters and excludes helicopters fully paid for and delivered but not yet placed in service as of the applicable dates.





# Q4 and FY2015 Earnings Presentation





# Q4 and FY2015 Earnings Call Agenda

| I.   | Introduction           | Shefali Shah, SVP and General Counsel |
|------|------------------------|---------------------------------------|
| П.   | Operational Highlights | Chris Bradshaw, President and CEO     |
| III. | Financial Review       | Andy Puhala, SVP and CFO              |
| IV.  | Concluding Remarks     | Chris Bradshaw, President and CEO     |
| V.   | Questions & Answers    |                                       |
|      |                        |                                       |
|      |                        |                                       |



## **Cautionary Statement Regarding Forward-Looking Statements**

This presentation contains "forward-looking statements." Forward-looking statements give the Company's current expectations or forecasts of future events. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "project," or "continue," or other similar words. These statements reflect management's current views with respect to future events and are subject to risks and uncertainties, both known and unknown. The Company's actual results may vary materially from those anticipated in forward-looking statements. The Company cautions investors not to place undue reliance on any forward-looking statements.

Such risks, uncertainties and other important factors include, among others, the Company's dependence on, and the cyclical and volatile nature of, offshore oil and gas exploration, development and production activity, and the impact of general economic conditions and fluctuations in worldwide prices of and demand for oil and natural gas on such activity levels; the Company's reliance on a small number of customers and reduction of the Company's customer base resulting from consolidation; cost savings initiatives implemented by the Company's customers; risks inherent in operating helicopters; the Company's ability to maintain an acceptable safety record; the Company's ability to successfully expand into other geographic and helicopter service markets; the impact of increased United States ("U.S.") and foreign government regulation and legislation, including potential government implemented moratoriums on drilling activities; risks of engaging in competitive processes or expending significant resources, with no guaranty of recoupment; risks of a grounding of all or a portion of the Company's fleet for extended periods of time or indefinitely, risks that the Company's customers reduce or cancel contracted services or tender processes; the Company's reliance on a small number of helicopter manufacturers and suppliers; risks associated with political instability, governmental action, war, acts of terrorism and changes in the economic condition in any foreign country where the Company does business, which may result in expropriation, nationalization, confiscation or deprivation of our assets or result in claims of a force majeure situation; the impact of declines in the global economy and financial markets; the impact of fluctuations in foreign currency exchange rates on the Company's cost to purchase helicopters, spare parts and related services and on asset values; the Company's credit risk exposure; the Company's ongoing need to replace aging helicopters; the Company's reliance on the secondary helicopter market to dispose of older helicopters; the Company's reliance on information technology; the impact of allocation of risk between the Company and its customers; the liability, legal fees and costs in connection with providing emergency response services; risks associated with the Company's debt structure; operational and financial difficulties of the Company's joint ventures and partners; conflict with the other owners of the Company's non-wholly owned subsidiaries and other equity investees; adverse results of legal proceedings; adverse weather conditions and seasonality; the Company's ability to obtain insurance coverage and the adequacy and availability of such coverage; the possibility of labor problems; the attraction and retention of qualified personnel; restrictions on the amount of foreign ownership of the Company's common stock; and various other matters and factors, many of which are beyond the Company's control. These factors are not exhaustive, and new factors may emerge or changes to the foregoing factors may occur that could impact the Company's business. Except to the extent required by law, the Company undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

This presentation includes an estimate of the Company's Net Asset Value. The Company's Net Asset Value is based upon the market value of the Company's owned helicopters plus the book value of the Company's other assets less the Company's liabilities. The Company derives market value from observable market data if available and may require utilization of estimates, application of significant judgment and reliance upon valuation specialists' and third party analysts' reports. When using third party reports, the market value is as of the date of such report and is not updated to reflect factors that may impact the valuation since the date of such report, including fluctuations in foreign currency exchange rates, oil and gas prices and the balance of supply and demand of helicopters. There is no assurance that market value of an asset represents the amount that the Company could obtain from an unaffiliated third party in an arm's length sale of the asset, the fleet or the Company.

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### **Non-GAAP Financial Measures Reconciliation**

This presentation includes EBITDA and Adjusted EBITDA as supplemental measures of the Company's operating performance. EBITDA is defined as Earnings before Interest (includes interest income, interest expense and interest expense on advances from SEACOR), Taxes, Depreciation and Amortization. Adjusted EBITDA is defined as EBITDA further adjusted for SEACOR Management Fees and certain other special items that occurred during the reporting period. Neither EBITDA nor Adjusted EBITDA is a recognized term under generally accepted accounting principles in the U.S. ("GAAP"). Accordingly, they should not be used as an indicator of, or an alternative to, net income as a measure of operating performance. In addition, EBITDA and Adjusted EBITDA are not intended to be a measure of free cash flow available for discretionary use, as they do not take into account certain cash requirements, such as debt service requirements. EBITDA and Adjusted EBITDA have limitations as analytical tools, and you should not consider them in isolation, nor as a substitute for analysis of the Company's results as reported under GAAP. Because the definitions of EBITDA and Adjusted EBITDA and Adjusted EBITDA (or similar measures) may vary among companies and industries, they may not be comparable to other similarly titled measures used by other companies.

A reconciliation of EBITDA, Adjusted EBITDA and Adjusted EBITDA further adjusted to exclude gains on asset dispositions is included in this presentation.

This presentation also includes the Company's interest coverage ratio and funded debt to EBITDA ratio. The interest coverage ratio is a trailing 12-month quotient of (x) EBITDA (as defined in the Company's credit facility) less dividends and distributions divided by (y) interest expense. The funded debt to EBITDA ratio is calculated by dividing (x) the sum of total debt for borrowed money, capital lease obligations and guaranties of obligations of non-consolidated entities by (y) EBITDA (as defined in the Company's credit facility). Neither the interest coverage ratio nor the funded debt to EBITDA ratio is a measure of operating performance or liquidity defined by GAAP and may not be comparable to similarly titled measures presented by other companies.



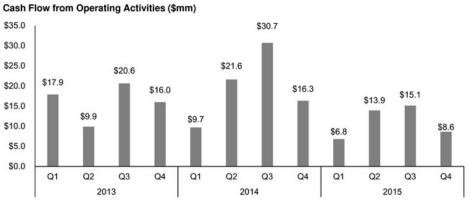
## **Operational Highlights**





## **Operational Safety and Financial Stability**

- ٠ Achieved objective of ZERO air accidents in FY2015
  - Extended clean sheet of ZERO air accidents in FY2014
- ٠ Generated positive operating cash flow of \$44 million in FY2015



- Continue to protect the balance sheet(a) ٠
  - Total liquidity = \$221 million —
  - Funded debt to EBITDA = 2.6x \_\_\_\_
  - Interest coverage = 8.4x \_

(a) Funded debt to EBITDA and interest coverage ratios calculated as defined in the Company's senior secured revolving credit facility (the "Credit Facility"); as of 12/31/2015



## **Realize Cost Efficiencies**

- Cost control initiatives began in Q4 2014, include all aspects of the Company's business and remain ongoing
- · Staffing levels adjusted for market activity levels

#### U.S. Headcount (# of people)

|           | 9/30/14 | 1/31/16 | Change | %     |
|-----------|---------|---------|--------|-------|
| Operating | 622     | 497     | -125   | (20%) |
| G&A       | 213     | 120     | -93    | (44%) |
| Total     | 835     | 617     | -218   | (26%) |

- Reduced average borrowing cost
  - During 2015, the Company repurchased \$50.2 million of its \$200 million 7.75% Senior Notes at discounts to par value
    - Represents 25% of the amount outstanding at the beginning of the year
    - \$25.3 million of these repurchases occurred in Q4 at prices ranging from 79.00 to 95.00
  - At the current borrowing rate under the Company's Credit Facility, the aggregate repurchases imply annual interest expense savings of \$2.6 million



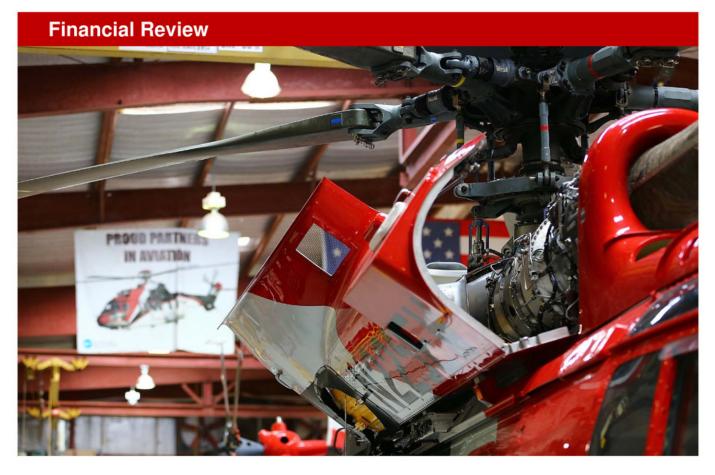
## **Fleet Management**

- Upgraded fleet by placing first two S92 heavy helicopters and two AW189 heavy helicopters in service
  - Only operator with diversified heavy helicopter fleet in the U.S. Gulf of Mexico, offering customers superior flexibility
- Sold 20 helicopters and related equipment in FY2015 for total consideration of \$36.5 million and recognized gains of \$6.0 million over net book value
  - Represents 14% of owned fleet count as of January 1, 2015
  - Proceeds used to help fund new heavy helicopter deliveries and repurchases of 7.75% Senior Notes

|                    | His     | storical Ga | ins on Hel | licopter Sa | ales (does i | not include s | spare pa | rts and oth | er equipr | nent)    |         |          |          |
|--------------------|---------|-------------|------------|-------------|--------------|---------------|----------|-------------|-----------|----------|---------|----------|----------|
| (\$000s)           | 2004    | 2005        | 2006       | 2007        | 2008         | 2009          | 2010     | 2011        | 2012      | 2013     | 2014    | 2015     | Total    |
| # of Aircraft Sold | 2       | 8           | 15         | 11          | 8            | 5             | 2        | 14          | 6         | 15       | 3       | 20       | 109      |
| Acquisition Cost   | \$1,401 | \$13,599    | \$34,373   | \$20,842    | \$11,781     | \$24,670      | \$471    | \$20,848    | \$4,164   | \$74,296 | \$2,317 | \$49,103 | 257,865  |
| Sale Proceeds      | 1,385   | 19,011      | 36,628     | 28,170      | 14,790       | 25,267        | 740      | 28,680      | 3,435     | 68,165   | 6,950   | 35,784   | 269,005  |
| Book Value at Sale | 936     | 10,958      | 27,231     | 19,362      | 9,776        | 24,853        | 254      | 12,640      | 1,268     | 50,247   | 931     | 31,081   | 189,538  |
| Gain on Sale       | \$449   | \$8,053     | \$9,397    | \$8,808     | \$5,014      | \$414         | \$486    | \$16,040    | \$2,167   | \$17,918 | \$6,019 | \$4,703  | \$79,467 |

- Negotiated reduction and deferrals of firm capital commitments
  - As of 12/31/15, non-cancellable capital commitments for new helicopter deliveries totaled \$28.2 million
    - \$13.4 million payable in 2016
    - \$12.0 million payable in 2017
    - \$2.8 million payable in 2018

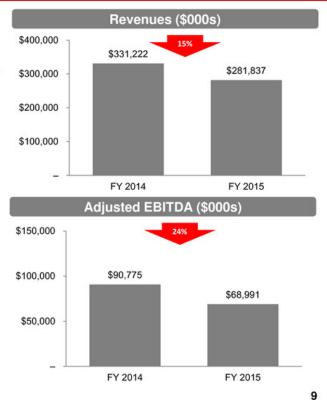






## Fiscal Year 2015 Highlights

- Revenues of \$281.8mm
  - Down 15% primarily due to:
    - Lower utilization of medium helicopters in the U.S. Gulf of Mexico and Alaska
    - Contract expirations in Dry-leasing, SAR and Air Medical lines of service
    - Sale of the FBO business in Q2 2015
  - Partially offset by increased revenues resulting from the consolidation of Aeróleo beginning in Q4 2015
- Excluding the impact of the consolidation of Aeróleo:
  - \$42mm (21%) decrease in operating expenses
  - \$3.8mm (9%) decrease in G&A expenses
- Gains of \$6.0mm on the sale of helicopters and related equipment
- Other gains of \$12.9mm on sale of FBO and \$1.6mm on repurchase of 7.75% Senior Notes
- Impairment of goodwill \$1.9mm
- Tax expense \$14.1mm
  - \$3.8mm write-off of deferred tax asset upon consolidation of Aeróleo
  - \$1.0mm deferred tax expense on helicopter contribution to Sicher
- Adjusted EBITDA of \$69.0mm
- Net income of \$8.7mm and EPS of \$0.42



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## Q4 2015 Highlights – Quarter-over-Quarter Comparison

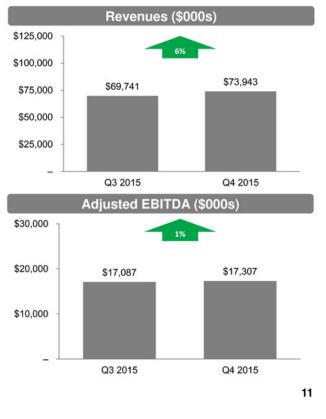
- Revenues of \$73.9mm
  - \$0.7mm lower than Q4 2014 due to lower utilization and lower average rates in the U.S. Gulf of Mexico and Alaska, the sale of the FBO in Q2 2015, and the end of certain Dry-Leasing and Air Medical contracts
  - Partially offset by increased revenues resulting from the consolidation of Aeróleo beginning in Q4 2015
- Excluding the impact of the consolidation of Aeróleo:
  - \$9.7mm (21%) decrease in operating expenses
  - \$1.3mm (13%) decrease in G&A expenses
- Gains of \$1.0mm on sale of helicopters and related equipment
- Other gains of \$1.4mm on repurchase of 7.75% Senior Notes
- Impairment of goodwill \$1.9mm
- Tax expense \$4.7mm
  - \$3.8mm write-off of deferred tax asset upon consolidation of Aeróleo
- Adjusted EBITDA of \$17.3mm
- Net loss of \$3.4mm and loss per share of \$0.17
  - Excluding special items and the Aeróleo deferred tax asset write-off, net income would have been \$0.9mm, or \$0.04 per diluted share





## Q4 2015 Highlights – Sequential Quarter Comparison

- Revenues of \$73.9mm
  - \$4.2mm higher than Q3 2015 due to the consolidation of Aeróleo, partially offset by the end of seasonal activity in Alaska and lower fleet utilization
- Operating expenses up \$2.1mm due to the consolidation of Aeróleo, partially offset by lower personnel and repairs and maintenance expenses
- G&A expenses down \$0.2mm due to reductions in professional services and compensation expenses, partially offset by the consolidation of Aeróleo and increased bad debt reserves
- Adjusted EBITDA increased \$0.2mm compared to Q3 2015





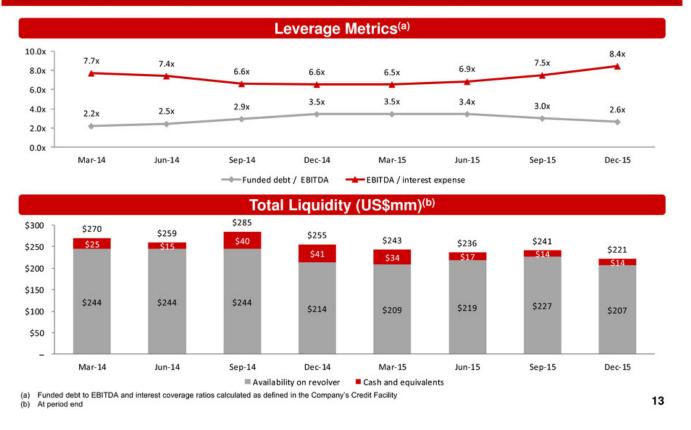
## Summary of Aeróleo Consolidation Impact in Q4 2015

- Prior to October 2015, revenues from Aeróleo were only recognized as Era received cash from Aeróleo and were reported in the Company's Dry-leasing line of service
- Beginning October 1, 2015, Aeróleo's financials are included in Era's consolidated results; revenues from end-customers are reported in the International Oil & Gas line of service
- · All intercompany accounts and transactions are eliminated in consolidation

|                          |          | Non-Aeróleo | Aeróleo<br>Consolidation |          |           |
|--------------------------|----------|-------------|--------------------------|----------|-----------|
| (\$000s)                 | Q4 2014  | Variances   | Impact                   | Q4 2015  | \$ Change |
| Operating Revenues       | \$74,689 | (\$16,376)  | \$15,630                 | \$73,943 | (\$746)   |
| Operating Expenses       | 45,772   | (9,722)     | 9,035                    | 45,085   | 687       |
| G&A Expenses             | 9,647    | (1,261)     | 2,666                    | 11,052   | (1,405)   |
| Depreciation             | 11,854   | 267         | 30                       | 12,151   | (297)     |
| Gain/Loss on Asset Sales | 29       | 989         | (24)                     | 994      | 965       |
| Operating Income         | \$7,445  | (\$4,671)   | \$3,875                  | \$6,649  | (\$796)   |



## Healthy Leverage Metrics and Ample Liquidity





# Appendix





## Fleet Overview









|                             |       |            |          |       | Average            |
|-----------------------------|-------|------------|----------|-------|--------------------|
| 200                         | Owned | Leased-In  | Managed  | Total | Age <sup>(a)</sup> |
| Heavy:                      |       |            | 1 (      |       |                    |
| H225                        | 9     | -          | -        | 9     | 6                  |
| S92                         | 2     |            | <u></u>  | 2     | 0                  |
| AW189                       | 2     | -          | -        | 2     | 0                  |
| Total Heavy                 | 13    | -          | -        | 13    |                    |
| Medium:                     |       |            |          |       |                    |
| AW139                       | 38    | -          | -        | 38    | 6                  |
| S76 C+/C++                  | 5     |            | 1        | 6     | 9                  |
| S76 A++                     | 2     | -          | -        | 2     | 26                 |
| B212                        | 8     | -          | -        | 8     | 37                 |
| B412                        | 1     | <u>-</u> 3 | <u> </u> | 1     | 35                 |
| Total Medium                | 54    | -          | 1        | 55    |                    |
| Light – twin engine:        |       |            |          |       |                    |
| A109                        | 7     | -          | -        | 7     | 10                 |
| EC135                       | 14    | 2          | 1        | 17    | 8                  |
| EC145                       | 3     | -          | 2        | 5     | 5                  |
| BK-117                      | -     | 2          | 1        | 3     | N/A                |
| BO-105                      | 3     | -          | -        | 3     | 26                 |
| Total Light – twin engine   | 27    | 4          | 4        | 35    |                    |
| Light – single engine:      |       |            |          |       |                    |
| A119                        | 14    | -          | _        | 14    | 9                  |
| AS350                       | 29    |            | <u> </u> | 29    | 20                 |
| Total Light – single engine | 43    | _          | _        | 43    |                    |
| Total Helicopters           | 137   | 4          | 5        | 146   | 12                 |

(a) Average for owned fleet



| (in million, except share data) | 12/31/15 |  |
|---------------------------------|----------|--|
| + FMV of Helicopters            | \$911    |  |
| + NBV of Other PP&E             | 124      |  |
| + Working Capital               | 73       |  |
| + Other Net Tangible Assets     | 42       |  |
| - Total Debt                    | (270)    |  |
| - Deferred Taxes                | (230)    |  |
| Net Asset Value                 | \$651    |  |

**Diluted Share Count** 

20.2

|                                      |         | Current Price   |
|--------------------------------------|---------|-----------------|
| Current Share Price (2/24/2016)      | \$7.75  | % (Disc) / Prem |
| NAV per Share (excl. Deferred Taxes) | \$43.65 | (82.2%)         |
| NAV per Share (incl. Deferred Taxes) | \$32.26 | (76.0%)         |
| Net Book Value Per Share             | \$23.35 | (66.8%)         |

Notes:

1) NAV calculation only includes fair market value of helicopters that the Company owns; it does not include any value for leased-in or managed helicopters that the Company operates

2) Helicopter fair market values based on annual desktop appraisal performed by Ascend Worldwide as of December 31, 2015

3) Reference additional information on the Company's presentation of NAV on page 2



# Capitalization and Financial Policy

| December 31, 2015                        |           |
|--|-----------|
| (\$000s)                                 |           |
| Cash and cash equivalents                | \$14,370  |
| Credit facility                          | \$90,000  |
| Promissory notes                         | 24,968    |
| Total secured debt                       | \$114,968 |
| 7.750% Senior Notes                      | \$149,828 |
| Other                                    | 9,509     |
| Total debt                               | \$274,305 |
| Net debt                                 | \$259,935 |
| Shareholders' Equity                     | \$471,303 |
| Total capitalization                     | \$745,608 |
| EBITDA <sup>(a)</sup>                    | \$105,617 |
| Funded Debt / EBITDA <sup>(a)</sup>      | 2.6x      |
| EBITDA <sup>(a)</sup> / Interest Expense | 8.4x      |
| Net Debt / Net Capitalization (b)        | 36%       |
|  | 37%       |
| Total Debt / Total capitalization        | 37%       |
| Available under credit facility          | \$207,100 |

- ٠ In 2015, the Company repurchased a total of \$50.2mm of its 7.75% Senior Notes, funded with existing cash balances, cash from operating activities, proceeds from asset dispositions and borrowings under the Credit Facility
- Era continues to generate substantial free cash flow
- ٠ Existing capital commitments can be funded via combination of cash-on-hand, cash flow from operations and temporary borrowings under the Credit Facility

(a) EBITDA as defined in the Company's Credit Facility
 (b) Calculated as Total debt *less* cash and cash equivalents / Total capitalization *less* cash and cash equivalents



# **Operating Revenues and Flight Hours by Line of Service**

|                             | 5.0       | Three     | e Months Endeo | 1         |           |
|-----------------------------|-----------|-----------|----------------|-----------|-----------|
| Revenue (\$000s)            | 31-Dec-15 | 30-Sep-15 | 30-Jun-15      | 31-Mar-15 | 31-Dec-14 |
| Oil and gas: <sup>(a)</sup> |           | 60        |                |           |           |
| U.S. Gulf of Mexico         | \$40,368  | \$42,132  | \$41,821       | \$41,913  | \$45,837  |
| Alaska                      | 3,309     | 5,429     | 6,009          | 3,801     | 6,496     |
| International               | 18,865    | 60        | 47             | _         | 183       |
| Total oil and gas           | \$62,542  | \$47,621  | \$47,877       | \$45,714  | \$52,516  |
| Dry-Leasing                 | 4,643     | 11,925    | 12,233         | 11,956    | 11,911    |
| Search and rescue           | 4,955     | 4,418     | 4,989          | 5,238     | 5,650     |
| Air medical services        | 1,803     | 1,854     | 1,914          | 2,367     | 2,301     |
| Flightseeing                | -         | 3,923     | 3,118          | -         | -         |
| Fixed Base Operations       |           |           | 614            | 2,146     | 2,403     |
| Eliminations                |           |           | (7)            | (6)       | (92)      |
|                             | \$73,943  | \$69,741  | \$70,738       | \$67,415  | \$74,689  |

|                             |           | Thre      | e Months Ended | 3         |           |
|-----------------------------|-----------|-----------|----------------|-----------|-----------|
| Flight Hours                | 31-Dec-15 | 30-Sep-15 | 30-Jun-15      | 31-Mar-15 | 31-Dec-14 |
| Oil and gas: <sup>(a)</sup> |           |           |                |           |           |
| U.S. Gulf of Mexico         | 8,255     | 9,435     | 8,717          | 7,612     | 8,514     |
| Alaska                      | 380       | 797       | 732            | 290       | 560       |
| International               | 3,055     | 22        | 14             | _         | -         |
| Total oil and gas           | 11,690    | 10,254    | 9,463          | 7,902     | 9,074     |
| Search and rescue           | 275       | 265       | 260            | 300       | 355       |
| Air medical services        | 748       | 949       | 826            | 825       | 831       |
| Flightseeing                | -         | 1,502     | 1,118          | -         | -         |
|                             | 12,713    | 12,970    | 11,667         | 9.027     | 10,260    |

Note: Flight hours exclude hours flown by helicopters in the Dry-leasing line of service (a) Primarily oil and gas services, but also includes revenues and flight hours from activities such as firefighting and utility support



# **Financial Highlights**

|  |    |        |    |        | Fi | scal Year |          |       |
|--|----|--------|----|--------|----|-----------|----------|-------|
| (\$ millions)                                  | _  | 2011   | _  | 2012   |    | 2013      | 2014     | 2015  |
| Revenue  | \$ | 258.1  | \$ | 272.9  | \$ | 299.0 \$  | 331.2 \$ | 281.8 |
| Operating Expenses                             |    | 162.7  |    | 167.2  |    | 186.6     | 204.4    | 171.5 |
| G&A  |    | 31.9   |    | 34.8   |    | 38.9      | 44.0     | 42.8  |
| Depreciation                                   |    | 42.6   |    | 42.5   |    | 45.6      | 46.3     | 47.3  |
| Gains on Asset Dispositions                    |    | 15.2   |    | 3.6    |    | 18.3      | 6.1      | 6.0   |
| Operating Income                               |    | 36.1   |    | 32.0   |    | 46.2      | 42.7     | 26.2  |
| Other Income (Expense):                        |    |        |    |        |    |           |          |       |
| Interest Income                                |    | 0.7    |    | 0.9    |    | 0.6       | 0.5      | 1.2   |
| Interest Expense                               |    | (1.4)  |    | (10.6) |    | (18.1)    | (14.8)   | (13.5 |
| Derivative Gains (Losses)                      |    | (1.3)  |    | (0.5)  |    | (0.1)     | (0.9)    | (0.0  |
| Foreign Currency Gains (Losses)                |    | 0.5    |    | 0.7    |    | 0.7       | (2.4)    | (2.6  |
| Gain on Debt Extinguishment                    |    | -      |    | -      |    | -         | -        | 1.6   |
| Gain on sale of FBO                            |    |        |    |        |    | -         | -        | 12.9  |
| Goodwill Impairment                            |    | 2      |    | -      |    | -         | 1.1      | (1.9  |
| Note Receivable Impairment                     |    | -      |    | -      |    | -         | (2.5)    | -     |
| SEACOR Corporate Charges                       |    | (8.8)  |    | (2.0)  |    | (0.2)     | -        | -     |
| Intercompany Interest                          |    | (23.4) |    | -      |    | -         | -        | -     |
| All Other Income or Expense                    |    | -      |    | -      |    | -         | -        | (0.1  |
|  |    | (33.7) |    | (11.5) |    | (17.1)    | (20.0)   | (2.3  |
| Income before Taxes and Equity Earnings        |    | 2.4    |    | 20.5   |    | 29.1      | 22.6     | 23.9  |
| Income Taxes                                   |    | 0.4    |    | 7.3    |    | 11.7      | 8.3      | 14.1  |
| Income before Equity Earnings                  |    | 2.0    |    | 13.2   |    | 17.4      | 14.4     | 9.7   |
| Equity Earnings                                |    | 0.1    |    | (5.5)  |    | 0.9       | 2.7      | (1.9  |
| Net Income                                     | \$ | 2.1    | \$ | 7.7    | \$ | 18.3 \$   | 17.0 \$  | 7.9   |
| Adjusted EBITDA <sup>(a)</sup>                 | s  | 82.2   | s  | 78.8   | s  | 95.3 \$   | 90.8 \$  | 69.0  |
| Adjusted EBITDA Excluding Gains <sup>(a)</sup> | •  | 67.0   |    | 75.2   | Ť  | 77.0      | 84.7     | 63.0  |

(a) See next page for Adjusted EBITDA reconciliation to Net Income (Loss)



## **Reconciliation of Non-GAAP Financial Measures**

- Adjusted EBITDA reflects special items:
  - Executive severance adjustments of \$4.2 million \$0.7 million and \$2.5 million in FY2011, 2012, and 2014, respectively
  - An adjustment for IPO related fees and expenses of \$2.9 million in FY2012
  - A pre-tax impairment of \$5.9 million related to the Company's investment in Aeróleo in FY2012
  - A one-time charge of \$2.0 million related to operating leases on certain air medical helicopters in FY2013
  - A pre-tax impairment charge of \$2.5 million in Q2 2014 representing a reserve against a note receivable
  - A pre-tax gain of \$12.9 million on the sale of the Company's FBO in Alaska in Q2 2015
  - Net pre-tax gains of \$1.6 million on the extinguishment of debt due to the repurchase of a portion of the 7.75% Senior Notes in 2015
  - A pre-tax charge of \$1.9 million on the impairment of the goodwill in Q4 2015
- Historically, SEACOR charged its corporate costs and overhead charges to all of its operating divisions
  - These charges have been excluded from Adjusted EBITDA to more accurately reflect Era's historical results as if the Company had not been a SEACOR subsidiary

| (USD\$ in thousands)                       | 2011     | 2012    | 2013     | 2014    | 2015     |
|--|----------|---------|----------|---------|----------|
| Net Income (Loss)                          | 2,108    | 7,747   | 18,304   | 17,021  | 7,899    |
| Depreciation                               | 42,612   | 42,502  | 45,561   | 46,312  | 47,337   |
| Interest Income                            | (738)    | (910)   | (591)    | (540)   | (1,191)  |
| Interest Expense                           | 1,376    | 10,648  | 18,050   | 14,778  | 13,526   |
| Income Tax Expense                         | 434      | 7,298   | 11,727   | 8,285   | 14,117   |
| EBITDA                                     | 69,202   | 67,285  | 93,051   | 85,856  | 81,688   |
| Special Items                              | 4,171    | 9,552   | 2,045    | 4,919   | (12,697) |
| Adjusted EBITDA                            | 82,172   | 78,837  | 95,264   | 90,775  | 68,991   |
| Gains on Asset Dispositions, Net ("Gains") | (15,172) | (3,612) | (18,301) | (6,101) | (5,953)  |
| Adjusted EBITDA Excluding Gains            | 67,000   | 75,225  | 76,963   | 84,674  | 63,038   |



## Quarterly Reconciliation of Non-GAAP Financial Measures

| (USD\$ in thousands)                       | Three Months Ended |           |           |           |           |  |  |
|--|--------------------|-----------|-----------|-----------|-----------|--|--|
|  | 31-Dec-14          | 31-Mar-15 | 30-Jun-15 | 30-Sep-15 | 31-Dec-15 |  |  |
| Net Income (Loss)                          | 3,140              | (239)     | 11,105    | 653       | (3,620)   |  |  |
| Depreciation                               | 11,854             | 11,602    | 11,398    | 12,186    | 12,151    |  |  |
| Interest Income                            | (122)              | (251)     | (317)     | (232)     | (391)     |  |  |
| Interest Expense                           | 3,556              | 3,545     | 2,881     | 3,121     | 3,979     |  |  |
| Income Tax Expense (Benefit)               | 155                | (55)      | 8,138     | 1,343     | 4,691     |  |  |
| EBITDA                                     | 18,583             | 14,602    | 33,205    | 17,071    | 16,810    |  |  |
| Special Items                              | -                  | (264)     | (12,946)  | 16        | 497       |  |  |
| Adjusted EBITDA                            | 18,583             | 14,338    | 20,259    | 17,087    | 17,307    |  |  |
| Gains on Asset Dispositions, Net ("Gains") | (29)               | (3,388)   | 242       | (1,813)   | (994)     |  |  |
| Adjusted EBITDA Excluding Gains            | 18,554             | 10,950    | 20,501    | 15,274    | 16,313    |  |  |